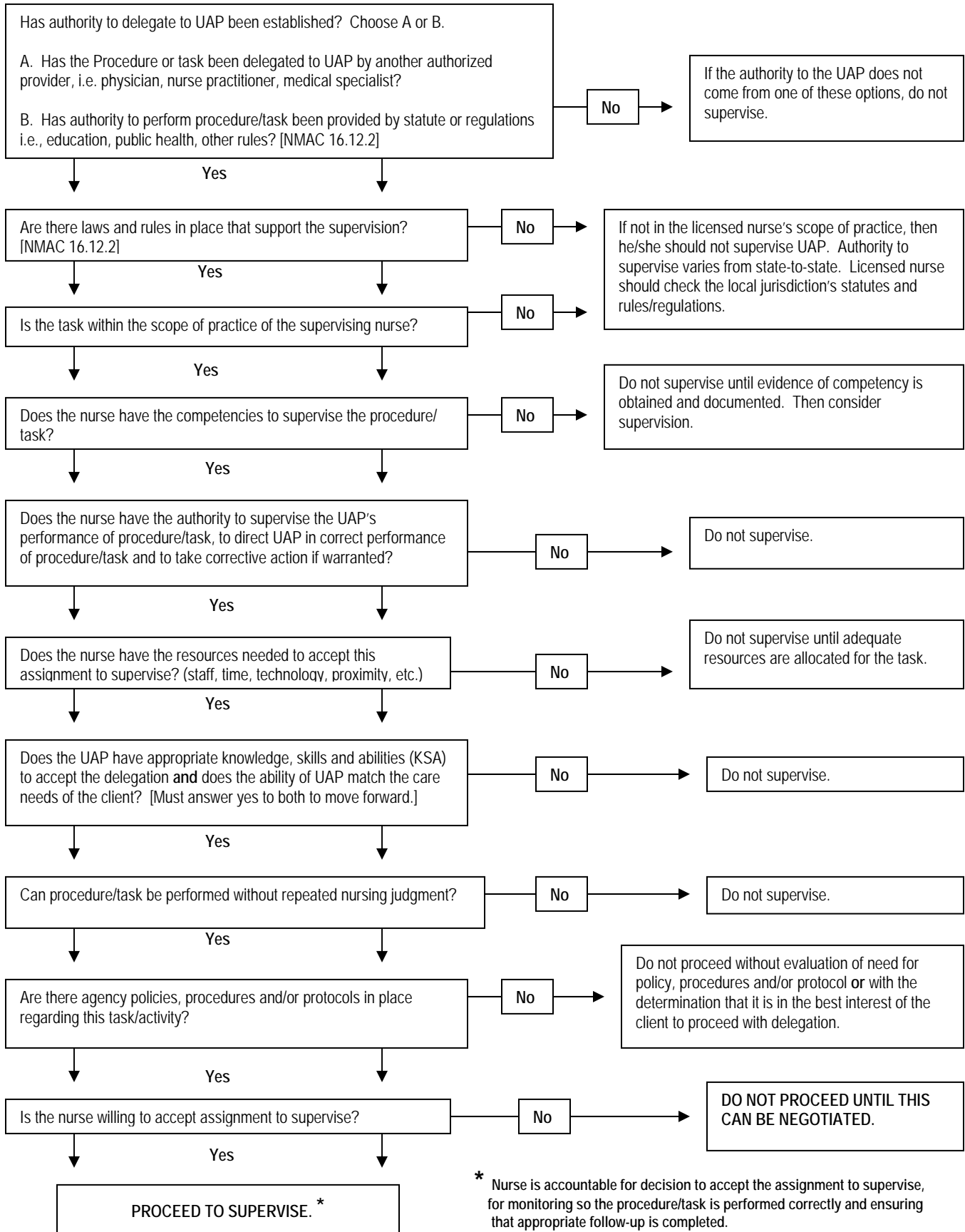


DECISION TREE

Accepting Assignment to Supervise Unlicensed Assistive Personnel (UAP)



* Nurse is accountable for decision to accept the assignment to supervise, for monitoring so the procedure/task is performed correctly and ensuring that appropriate follow-up is completed.

Guidelines for Accepting Assignment to Supervise:

The nurse supervises by monitoring the performance of the task or function and assures compliance with standards of practice, policies and procedures. Frequency, level and nature of monitoring vary with needs of client and experience of the UAP.

<p>The nurse considers:</p> <ul style="list-style-type: none"> • client's health status and stability of status; • predictability of responses and risks; • setting where care occurs; • availability of resources and support infrastructure; • complexity of procedure/task being performed. 	<p>The nurse determines:</p> <ul style="list-style-type: none"> • frequency of onsite supervision and assessment based on: <ul style="list-style-type: none"> ▪ needs of the client; ▪ complexity of delegated function/task/activity; ▪ proximity of nursing supervision. 	<p>The nurse is responsible for:</p> <ul style="list-style-type: none"> • timely intervention and follow-up on problems and concerns; examples of need for intervention include: <ul style="list-style-type: none"> ▪ observation of subtle signs and symptoms which may allow nurse and UAP to be proactive before client's condition deteriorates significantly, ▪ awareness of UAP having difficulty completing delegated activities, ▪ providing adequate follow-up to problems and/or changing situations is a critical aspect of delegation.
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The nurse is responsible for the decision whether to accept an assignment to supervise. Nurses should be aware of different options and strategies in dealing with these situations and make informed decisions.

The nurse should be prepared to provide feedback to the delegating provider regarding the effectiveness of the procedure/task. This feedback may include:

- if the task/function/activity was performed correctly;
- if the client's desired and/or expected outcome was achieved;
- if there were any problems or concerns and how they were addressed;
- if there are suggestions for adjusting the plan of care.